FORM EXEMPT UNDER 44 U S C 3512

INTERNET . FORM NURB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE	E IN THIS SPACE
Case	Date Filed
27-CA-119101	12-16-13

the an original with NLRB Regional Director for the region in which	the alleged unfeir labor practice occurred or is occur.	
	AGAINST WHOM CHARGE IS BROUGHT	ring
a, Name of Employer	WORLD LAND MONTH OF THE PROPERTY.	b. Tel. No. 303-452-8894
McDonalds Corporation joint employer with/or Bo (b) (6), (b) (7)(C)	selli Investment LLC and/or <sup>ത്രത്തെ</sup>	c. Cell No
(B)(B), (B)(T)(B)		
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	1. Fex No. 303-458-2807
599 W. 104th Ave	(b) (6), (b) (7)(C)	g, e-Mall
Northglenn CO 80234		h. Number of workers employed
	1	n, Number of Workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) retail food	j, Identify principal product or service fast food	manufa remai tassa mana remai remai remai remai remai
k. The above-named employer has engaged in and is engagin	ng in unfair tebor practices within the meaning of se	ection 8(a), subsections (1) and (list
subsections)	of the National La	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization		unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise stateme	nt of the facts constituting the alleged unfair labor p	practices)
On or about (6)(6)(6)(7)(C) 2013, the Employer reduced		
(b) (6), (b) (7)(C) 2013. The Employer took the	se actions against (6)(6),(6)(7)(C) because (6)(6)	engaged in protected concerted
activity.		
3. Full name of party filing charge (if labor organization, give St. Louis Organizing Committee		
	full name, including local name and number)	
	full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4b. Tel. No. (b) (6), (b) (7)(C)
4a. Address (Street and number, city, state, and ZIP code) 438 North Skinker Blvd.	full name, including local name and number)	(b) (b), (b) (7)(C)
A CONTRACTOR OF THE CONTRACTOR	full name, including local name and number)	4c. Cell No.
438 North Skinker Blvd.	full name, including local name and number)	(b) (b), (b) (7)(C)
438 North Skinker Blvd.	full name, including local name and number)	(b) (c), (b) (7)(c)
438 North Skinker Blvd. St. Louis, MO 63130		4c. Cell No.  4d. Fax No  4e. e-Mail
438 North Skinker Blvd.		4c. Cell No.  4d. Fax No  4e. e-Mail
438 North Skinker Blvd. St. Louis, MO 63130  5. Full name of national or international labor organization of		4c. Cell No.  4d. Fax No  4e. e-Mail  d in when charge is filed by a labor
438 North Skinker Blvd. St. Louis, MO 63130  5. Full name of national or international labor organization of	which it is an affiliate or constituent unit (to be filled	4c. Cell No.  4d. Fax No  4e. e-Mail
438 North Skinker Blvd. St. Louis, MO 63130  5. Full name of national or international labor organization of organization)  6. DECLARATION  I destare that I have read the above charge and that the statement	which it is an affiliate or constituent unit (to be filled)  N  Its are true to the best of my knowledge and belief.	4c. Cell No.  4d. Fax No  4e. e-Mail  d In when charge is filed by a labor
438 North Skinker Blvd. St. Louis, MO 63130  5. Full name of national or international labor organization of organization)  6. DECLARATION  I destare that I have read the above charge and that the statement	which it is an affiliate or constituent unit ( <i>to be filled</i> ON  Its are frue to the best of my knowledge and belief,  Chard Rosenblatt, Rosenblatt & Gosch	4c. Cell No.  4d. Fax No  4e. e-Mail  d in when charge is filed by a labor  Tel. No. 303-721-7399  Office, if any, Cell No.
438 North Skinker Blvd. St. Louis, MO 63130  5. Full name of national or international labor organization of organization)  6. DECLARATION  I destate that I have read the above charge and that the statements of	which it is an affiliate or constituent unit (to be filled)  N  Its are true to the best of my knowledge and belief.	4c. Cell No.  4d. Fax No  4e. e-Meil  d In when charge is filed by a labor  Tel. No. 303-721-7399
438 North Skinker Blvd. St. Louis, MO 63130  5. Full name of national or international labor organization of organization)  6. DECLARATION  I destare that I have read the above charge and that the statement of high esentative or person making charge)	which it is an affiliate or constituent unit (to be filled)  IN the are true to the best of my knowledge and belief, chard Rosenblatt, Rosenblatt & Gosch (PnnMype name and fille or office, if any)	4c. Cell No.  4d. Fax No  4e. e-Mail  d in when charge is filed by a labor  Tel. No. 303-721-7399  Office, if any, Cell No.
438 North Skinker Blvd. St. Louis, MO 63130  5. Full name of national or international labor organization of organization)  6. DECLARATION  I destate that I have read the above charge and that the statements of	which it is an affiliate or constituent unit (to be filled)  IN the are true to the best of my knowledge and belief, chard Rosenblatt, Rosenblatt & Gosch (PnnMype name and fille or office, if any)	4c. Cell No.  4d. Fax No  4e. c-Mail  d in when charge is filed by a labor  Tel. No., 303-721-7399  Office, if any, Cell No.  Fax No., 720-528-1220

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Solicitation of the Information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.



# UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

REGION 27 Byron Rogers Federal Office Building 1961 Stout Street, Suite 13-103 Denver, CO 80294

Agency Website: www.nlrb.gov Telephone: (303)844-3551 Fax: (303)844-6249

December 17, 2013

(b) (6), (b) (7)(C)

McDonalds Corporation joint employer with Boselli Investments LLC and/or (b) (6), (b) (7)(C) 599 W. 104th Ave.
Northglenn, CO 80234

Re: McDonalds Corporation joint employer

with/or Boselli Investment LLC and/or

(b) (6), (b) (7)(C) Case 27-CA-119101

Dear (b) (6), (b) (7)(C)

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

<u>Investigator</u>: This charge is being investigated by Field Attorney MICHELLE DEVITT whose telephone number is (303)844-0000. If this Board agent is not available, you may contact Deputy Regional Attorney LETICIA PENA whose telephone number is (303)844-6629.

<u>Right to Representation</u>: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, www.nlrb.gov, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

<u>Presentation of Your Evidence</u>: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible. If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly.

(b) (6), (b) (7)(C) Case 27-CA-119101

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor any request to place limitations on our use of position statements or evidence beyond those prescribed by the Freedom of Information Act and the Federal Records Act. Thus, we will not honor any claim of confidentiality except as provided by Exemption 4 of FOIA, 5 U.S.C. Sec. 552(b)(4), and any material you submit may be introduced as evidence at any hearing before an administrative law judge. We are also required by the Federal Records Act to keep copies of documents gathered in our investigation for some years after a case closes. Further, the Freedom of Information Act may require that we disclose such records in closed cases upon request, unless there is an applicable exemption. Examples of those exemptions are those that protect confidential financial information or personal privacy interests.

<u>Procedures:</u> We strongly urge everyone to submit all documents and other materials (except unfair labor practice charges and representation petitions) by E-Filing (not e-mailing) through our website, <u>www.nlrb.gov</u>. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, <a href="www.nlrb.gov">www.nlrb.gov</a> or from an NLRB office upon your request. NLRB Form 4541 offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

(b) (6), (b) (7)(C) Case 27-CA-119101

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

WANDA PATE JONES Regional Director

Wanda Pate Jones

#### Enclosures:

- 1. Copy of Charge
- 2. Commerce Questionnaire

D ' 14/31/3011	MATTON	I I ADOD DEL ATION	N DO L DD				
Revised 3/21/2011 NATIONAL LABOR RELATIONS BOARD							
QU	ESTIONNAIRE	ON COMMERCE IN	NFORMATION				
Please read carefully, answer all applicable ite	ms, and return to the NI	RB Office. If additional spa	ace is required, please add a pag				
CASE NAME CASE NUMBER							
McDonalds Corporation joint	employer with/	or Bosellı Investn	nent LLC and/or	27-CA-1	19101		
(b) (6), (b) (7)(C)							
1. EXACT LEGAL TITLE OF ENTITY (	As filed with State an	d/or stated in legal docun	nents forming entity)				
2. TYPE OF ENTITY							
[] CORPORATION [] LLC [] L	LP [ ] PARTNEI	RSHIP [ ] SOLE PRO	PRIETORSHIP [ ] OTHE	ER (Specify)			
3. IF A CORPORATION or LLC							
A. STATE OF INCORPORATION OR FORMATION	B. NAME, ADDRES	SS, AND RELATIONSHIP	(e.g. parent, subsidiary) OF A	LL RELATED	ENTITIES		
OK FORWATION							
4. IF AN LLC OR ANY TYPE OF PART	NERSHIP, FULL NA	AME AND ADDRESS OF	ALL MEMBERS OR PART	TNERS			
5 IE A COLE PROPRIETOROUM FUL	I MANE AND ADD	DEGG OF BROBBIETOR					
5. IF A SOLE PROPRIETORSHIP, FUL	L NAME AND ADDI	KESS OF PROPRIETOR					
6. BRIEFLY DESCRIBE THE NATURE	OF YOUR OPERAT	IONS (Products handled	or manufactured, or nature of s	services perform	ned).		
7. A. PRINCIPAL LOCATION:		B. BRANCH LOCATIO	ONS:				
7. A TRIVETTE LOCATION.		D. DICE (CH LOCATIO	5110.				
8. NUMBER OF PEOPLE PRESENTLY	EMPLOYED						
A. Total:	B. At the addre	ss involved in this matter:					
A DEPOSIT OF THE PROPERTY OF							
9. DURING THE MOST RECENT (Chec	ck appropriate box): [	] CALENDAR YR []	12 MONTHS or [ ] FISC.	AL YR (FY da	tes		)
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A. Did you provide services valued in			<u>'</u>			YES	NO NO
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PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and/or unfair labor practice proceedings and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary. However, failure to supply the information may

cause the NLRB to refuse to process any further a representation or unfair labor practice case, or may cause the NLRB to issue you a subpoena and seek enforcement of the subpoena in federal or cause the NLRB to issue you are subpoena and seek enforcement of the subpoena in federal or cause the NLRB to issue you are subpoena and seek enforcement of the subpoena in federal or cause the NLRB to issue you are subpoena and seek enforcement of the subpoena in federal or cause the NLRB to issue you are subpoena and seek enforcement of the subpoena in federal or cause the NLRB to issue you are subpoena and seek enforcement of the subpoena in federal or cause the NLRB to issue you are subpoena and seek enforcement of the subpoena in federal or cause the NLRB to issue you are subpoena and seek enforcement of the subpoena in federal or cause the NLRB to issue you are subpoena and seek enforcement of the subpoena in federal or cause the NLRB to issue you are subpoena and seek enforcement of the subpoena in federal or cause the NLRB to issue you are subpoena and seek enforcement of the subpoena in federal or cause the NLRB to issue you are subpoena and seek enforcement or cause the NLRB to issue you are subpoena and seek enforcement or cause the NLRB to issue you are subpoena and seek enforcement or cause the NLRB to issue you are subpoena and seek enforcement or cause the NLRB to issue you are subpoena and seek enforcement or cause the NLRB to issue you are subpoena and seek enforcement or cause the NLRB to issue you are subpoena and seek enforcement or cause the NLRB to issue you are subpoena and seek enforcement or cause the NLRB to issue you are subpoena and seek enforcement or cause the NLRB to issue you are subpoena and seek enforcement or cause the NLRB to issue you are subpoena and seek enforcement or cause the NLRB to issue you are subpoena and seek enforcement or cause the NLRB to issue you are subpoena and seek enforcement or cause the NLRB to issue you are subpoena and seek enforcement or cause the NLRB to issue	court.

### **UNITED STATES OF AMERICA**

### **BEFORE THE NATIONAL LABOR RELATIONS BOARD**

MCDONALDS CORPORATION JOINT EMPLOYER WITH BOSELLI INVESTMENTS LLC AND/OR(b) (6), (b) (7)(C)  Charged Party  and  ST. LOUIS ORGANIZING COMMITTEE  Charging Party	Case 27-CA-119101
	J
AFFIDAVIT OF SERVICE OF CHARGE AGAINS	T EMPLOYER
I, the undersigned employee of the National Labor Rela December 17, 2013, I served the above-entitled docume following persons, addressed to them at the following a	ent(s) by post-paid regular mail upon the
(b) (6), (b) (7)(C) McDonalds Corporation joint employer with Boselli Investments LLC and/or (b) (6), (b) (7)(C)	
599 W. 104th Ave. Northglenn, CO 80234	
	Monika Kurschen, Designated Agent of NLRB
Date	Name

/s/ Monika Kurschen
Signature



# UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

REGION 27 Byron Rogers Federal Office Building 1961 Stout Street, Suite 13-103 Denver, CO 80294

Agency Website: www.nlrb.gov Telephone: (303)844-3551 Fax: (303)844-6249

December 17, 2013

St. Louis Organizing Committee 438 N Skinker Blvd Saint Louis, MO 63130-4834

Re: McDonalds Corporation joint employer

with/or Boselli Investment LLC and/or

(b) (6), (b) (7)(C) Case 27-CA-119101

Dear Sir or Madam:

The charge that you filed in this case on December 16, 2013 has been docketed as case number 27-CA-119101. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

<u>Investigator</u>: This charge is being investigated by Field Attorney MICHELLE DEVITT whose telephone number is (303)844-0000. If the Board agent is not available, you may contact Deputy Regional Attorney LETICIA PENA whose telephone number is (303)844-6629.

**Right to Representation:** You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701*, *Notice of Appearance*. This form is available on our website, <a href="www.nlrb.gov">www.nlrb.gov</a>, or at the Regional office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

<u>Presentation of Your Evidence</u>: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

(b) (6), (b) (7)(C) Case 27-CA-119101

<u>Procedures:</u> We strongly urge everyone to submit all documents and other materials (except unfair labor practice charges and representation petitions) by E-Filing (not e-mailing) through our website www.nlrb.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website www.nlrb.gov or from the Regional Office upon your request. *NLRB Form 4541, Investigative Procedures* offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

WANDA PATE JONES Regional Director

Wanda Pate Jones

cc: RICHARD ROSENBLATT, ATTORNEY AT LAW

ROSENBLATT & GOSCH, PLLC 8085 E PRENTICE AVE

GREENWOOD VILLAGE, CO 80111-2705

From: Richard Rosenblatt
To: Devitt, Michelle

**Subject:** McDonalds, 27-CA-119101

**Date:** Friday, January 3, 2014 12:40:30 PM

This will confirm that Charging Party is withdrawing the above-named charge because of scheduling issues. We will refile in the near future.



### UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

REGION 27 Byron Rogers Federal Office Building 1961 Stout Street, Suite 13-103 Denver, CO 80294

Agency Website: www.nlrb.gov Telephone: (303)844-3551 Fax: (303)844-6249

January 14, 2014

BRIAN SHARPE LAPOINTE LAW, P.C. 1200 SHERMER ROAD, SUITE 310 NORTHBROOK, IL 60062-4500

BRIAN W. EASLEY, ATTORNEY JONES DAY 77 W WACKER DR STE 3500 CHICAGO, IL 60601-1701

Re: McDonalds Corporation joint employer

with/or Boselli Investment LLC and/or

(b) (6), (b) (7)(C) Case 27-CA-119101

DEAR MR. SHARPE AND MR. EASLEY:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

WANDA PATE JONES REGIONAL DIRECTOR

ce: (b) (6), (b) (7)(C)

MCDONALDS CORPORATION JOINT EMPLOYER WITH BOSELLI INVESTMENTS LLC AND/OR

599 W. 104TH AVE.

NORTHGLENN, CO 80234

RICHARD ROSENBLATT, ATTORNEY AT LAW ROSENBLATT & GOSCH, PLLC 8085 E PRENTICE AVE GREENWOOD VILLAGE, CO 80111-2705

ST. LOUIS ORGANIZING COMMITTEE 438 N SKINKER BLVD SAINT LOUIS, MO 63130-4834